

Post-ballot report

Order: D2025/5

Australian Retailers Association (ARA) and
National Retail Association Limited, Union of
Employers (NRA)

Amalgamation of Employer Organisations Ballot

A ballot (the Ballot), to decide whether, the employer organisations the Australian Retailers Association (ARA) and the National Retail Association Limited, Union of Employers (NRA) amalgamate to form the Australian Retail Council.

Contents

Relevant law..... 3

Ballot Covered in this Report..... 4

Roll of Voters..... 4

Ballot material 4

Rules 5

Irregularities..... 5

Signed 5

Attachments 5

Relevant law

Fair Work (Registered Organisations) Act 2009 ('the Act')

68 Post-ballot report by AEC

(1) After the completion of a ballot under this Part, the AEC must give a report on the conduct of the ballot to:

- (a) the Federal Court; and
- (b) the General Manager; and
- (c) each applicant under section 44.

(2) The report must include details of the prescribed matters.

(3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the ballot contained, at the time of the ballot:

- (a) an unduly large proportion of members' addresses that were not current; or
- (b) an unduly large proportion of members' addresses that were workplace addresses;

this fact must be included in the report.

(4) Subsection (3) applies only in relation to postal ballots.

Fair Work (Registered Organisations) Regulation 2009

69 Post-ballot report by AEC (s 68(2))

(1) For subsection 68(2) of the Act, the following matters are prescribed for inclusion in the report:

- (a) the total number of persons on the roll of voters;
- (b) the total number of ballot papers issued;
- (c) the total number of envelopes posted in accordance with regulation 63 or for subparagraph 64(b)(vi) of the Act that were returned undelivered by the closing date of the ballot to the AEC (if applicable);
- (d) the total number of ballot papers received by the electoral official by the closing day of the ballot;
- (e) the total number of votes in favour of the question set out on the ballot paper;
- (f) the total number of votes not in favour of the question set out on the ballot paper;
- (g) the total number of informal ballot papers;
- (h) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
- (i) any matters in relation to the roll of voters including those matters contained in subsection 68(3) of the Act;
- (j) the number of written allegations (if any) of irregularities made to the AEC during the ballot;
- (k) action taken by the AEC in relation to those allegations;
- (l) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.

Ballot Covered in this Report

Organisation(s):	Australian Retailers Association (ARA) and National Retail Association Limited, Union of Employers (NRA)
Ballot:	Amalgamation of Employer Organisations
Ballot Order Number:	D2025/5
Date Ballot commenced:	26 September 2025
Date Ballot closed:	23 October 2025

Roll of Voters

As required by sub section 68(3), based on an analysis of the register of members made available to the AEC for the purposes of the Ballot, there were no issues of concern with the Roll of Voters, including that there was not:

- an unduly large proportion of members' addresses that were not current; nor
- an unduly large proportion of members' addresses that were workplace addresses.

Ballot material

Australian Retailers Association (ARA)

The Ballot was postal ballot, which means the following information is relevant to report, as required by the Regulation 69(s68(2)) which states:

(1) For subsection 68(2) of the Act, the following matters are prescribed for inclusion in the report:

(a) Total number of persons on the Roll of Voters	6,278
(b) Total number of ballot papers issued including replacement	6,279
(c) the total number of envelopes posted in accordance with regulation 63 or for subparagraph 64(b)(vi) of the Act that were returned undelivered by the closing date of the ballot to the AEC;	351
(d) the total number of ballot papers received by the electoral official by the closing day of the ballot	944
(e) the total number of votes in favour of the question set out on the ballot paper	836
(f) the total number of votes not in favour of the question set out on the ballot paper	71
(g) the total number of informal ballot papers	8

National Retail Association Limited Union of Employers (NRA)

The Ballot was postal ballot, which means the following information is relevant to report, as required by the Regulation 69(s68(2)) which states:

(1) For subsection 68(2) of the Act, the following matters are prescribed for inclusion in the report:

(a) Total number of persons on the Roll of Voters	4,944
(b) Total number of ballot papers issued including replacement	4,944
(c) the total number of envelopes posted in accordance with regulation 63 or for subparagraph 64(b)(vi) of the Act that were returned undelivered by the closing date of the ballot to the AEC;	488
(d) the total number of ballot papers received by the electoral official by the closing day of the ballot	344
(e) the total number of votes in favour of the question set out on the ballot paper	312

(f) the total number of votes not in favour of the question set out on the ballot paper	19
(g) the total number of informal ballot papers	3

Rules

As required by the Regulation 69(s68(2)) there were no rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply.

Irregularities

There were no written allegations of any irregularities during the Ballot, nor any irregularities identified by the AEC.

Signed

Ishtiaq Ahmed
 Delegate of the Ballot Agent
 Australian Electoral Commission
 E: IEBevents@aec.gov.au
 P: 03 9285 7111

27 October 2025

Attachments

A. Certificate showing particulars of the ballot - Declaration of results: Order D2025/5